



TRAINING PAYMENTS POLICY

1. Purpose

This policy aims:

- 1.1 To outline ACRRM's application and scope of training payments made under the Commonwealth Government's Nationally Consistent Payments (NCP) Framework including through the Flexible Funds payment pool.
- 1.2 To outline the scope and application of payment made under the Commonwealth funded Rural Generalist Training Scheme (RGTS) payments.

2. Scope

- 2.1 This policy applies to all eligible Registrars, Supervisors, and Training Posts on the ACRRM funded training pathways of Australian General Practice Training (AGPT) and RGTS.
- 2.2 This policy includes in its scope:
 - 2.2.1 Eligible Registrars on the AGPT and RGTS training programs who are in an ACRRM Training Placement (i.e. ACRRM accredited and approved).
 - 2.2.2 Eligible ACRRM accredited Training Posts and Supervisors who are supporting current AGPT and/or RGTS Registrars on an ACRRM Training Placement.
 - 2.2.3 Salary Support Payments for Aboriginal and Torres Strait Islander healthcare facilities with current AGPT or RGTS Registrars.
 - 2.2.4 Eligible Registrars employed through Single Employer Models.
- 2.3 Exclusions within this policy include:
 - 2.3.1 Registrars on the Independent Pathway (IP) and the Remote Vocational Training Scheme (RVTS).
 - 2.3.2 Supervision and Training Post Payments for training of registrars on the IP and/or the RVTS.
 - 2.3.3 Training placements occurring in federal or state funded health services unless holding an exception granted by Department of Health and Age Care (DoHAC).

3. Application

- 3.1. Relevant payments eligibility, amounts, terms, and conditions are governed through the DoHAC [Nationally Consistent Payments \(NCP\) Framework](#) and/or the [RGTS Payments Factsheet](#).
- 3.2. Salary Support Payments' eligibility, amounts, terms, and conditions are governed through the DoHAC [NCP Framework](#).

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3.3. Flexible Funds Payments are governed through the DoHAC [NCP Framework](#) and the [ACRRM Flexible Funds Policy](#).

4. Registrar Training Payments

4.1. Registrars Training Payments will only be paid upon written confirmation and approval of a training placement.

4.2. Registrars must be a member of the College (i.e. with current financial status) to be eligible for training payments.

4.3. AGPT Registrar Training Payments are endorsed by ACRRM to be made through Services Australia.

4.4. RGTS Registrar Training Payments are approved and made by ACRRM.

4.5. Core Generalist Training (CGT) payments will be made after the commencement of training in an CGT placement (i.e. must be ACRRM accredited and approved) as detailed in the DoHAC [NCP Framework](#).

4.6. Registrars will receive one payment per CGT training term to a maximum of 6 payments.

4.7. Advanced Specialised Training (AST) payments will be made after the commencement of training in an AST placement (i.e. must be ACRRM accredited and approved).

4.8. RGTS Registrar Training Payments will be applied and approved through [RGTS Payments Factsheet](#), and made by ACRRM.

4.9. RGTS and AGPT Registrar Training Payments will not be payable when a Registrar is on leave from training. Registrars will be advised of any over and underpayments and adjustment will be made accordingly.

4.10. Registrars on additional leave at the commencement of a training term will not be eligible for or receive training payments (as detailed in the [ACRRM Leave from Training Policy](#)).

5. Supervisor Payments

5.1. AGPT Supervisor Payments are endorsed by ACRRM to be made through Services Australia.

5.2. RGTS Supervisor Payments are approved and made by ACRRM.

5.3. Supervisor Payments will be made monthly in arrears from the commencement of an ACRRM (i.e. Approved) training placement.

5.4. Any changes to relevant Registrars' training status occurring during their training placement term (e.g. changes from full time to part time, or to leave or withdrawal from training) will result in appropriate adjustments being made to the Supervisors' payment.

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- 5.5. Supervisors will be advised of any over and underpayments and adjustment will be made accordingly.
- 5.6. AGPT and RGTS Supervisor Professional Development payments will be approved for Principal Supervisors only and made by ACRRM during the final month (June) of that financial year.
- 5.7. To be eligible for Professional Development payments Principal Supervisors must have/ or have had an ACRRM AGPT or RGTS Registrar during the 12 months prior.
- 5.8. Additional Supervisor Payments will be approved and paid by ACRRM in accordance with the [AGPT Flexible Funds Policy](#) and [RGTS guidelines](#).

6. Training Post Payments

- 6.1. AGPT Training Post Payments are endorsed by ACRRM to be made through Services Australia.
- 6.2. RGTS Training Post Payments are approved and made by ACRRM.
- 6.3. Training Post Payments will be made quarterly in advance (twice during the training term) from the commencement of a Training Placement (i.e. ACRRM accredited and approved).
- 6.4. Additional Training Post Payments will be approved and paid by ACRRM in accordance with the [AGPT Flexible Funds Policy](#) and [RGTS Payments Factsheet](#).
- 6.5. Any changes to relevant Registrars' training status occurring during their Training Placement term (e.g. changes from full time to part time, or to leave or withdrawal from training) will result in appropriate adjustments being made to the Training Post payment.
- 6.6. Training posts will be advised of any over and underpayments and adjustment will be made accordingly.

7. Flexible Funds Payments

- 7.1. Only AGPT Registrars, Supervisors and Training Posts are eligible for Flexible Funds Payments.
- 7.2. AGPT payments will be applied, approved and paid by ACRRM in accordance with:
 - the [DoHAC NCP Framework](#),
 - the [ACRRM AGPT Flexible Funds Policy](#) and
 - the [ACRRM Flexible Funds Guidelines](#).
- 7.3. All Flexible Funds Payments will require all recipients to be in an eligible Training Placement (i.e. ACRRM accredited and approved).

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8. Responsibilities

8.1. Registrars are responsible for:

- 8.1.1. Adhering to all College Policies.
- 8.1.2. Submitting appropriate applications as required.
- 8.1.3. Maintaining membership.
- 8.1.4. Advising the College if there are any changes to their circumstances during placement.
- 8.1.5. The repayment of training funds received during any unnotified period of extended leave.

8.2. Supervisors/ Training Posts are responsible for:

- 8.2.1. Adhering to all College Policies.
- 8.2.2. Maintaining accreditation and College standards.
- 8.2.3. Adhering to the terms and conditions of the Training Placement agreement.
- 8.2.4. Submitting appropriate applications as required
- 8.2.5. The repayment of training payments made during any period of a registrar's extended leave of absence or where the registrar is no longer at the training post.

8.3. The College is responsible for:

- 8.3.1. Publishing policies, standards, and guidelines.
- 8.3.2. Providing clear and consistent decision making.
- 8.3.3. Providing clear application eligibility, process, and guidelines.
- 8.3.4. Approving or declining application in accordance with relevant and appropriate policies, standards, and funding guidelines.
- 8.3.5. Assessing and processing applications and payments against policy, guidelines, college budgets and program delivery.
- 8.3.6. Reviewing, updating, and notifying stakeholder of any changes to policies, standards, and guidelines.
- 8.3.7. Managing appeals in accordance with the ACRRM Reconsideration, Review and Appeals Policy.

9. Related Documentation

- [DoHAC National Consistent Payments Framework](#)
- [RGTS Payments Guidelines](#)
- [ACRRM Leave from Training Policy](#)
- [ACRRM AGPT Flexible Funds Policy](#)
- [ACRRM AGPT Flexible Funds Guidelines](#)
- [ACRRM Training Placements Policy](#)
- [ACRRM Training Program Requirements Policy](#)
- [ACRRM Reconsideration, Review and Appeals Policy](#).

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10. Definitions

Word/Term	Definition (with examples if required)
Member	Person with ordinary membership status with the college, compliant with financial and enrolment requirements.
Registrar	Doctor training on the ACRRM Fellowship Training Program
ACRRM training post	ACRRM approved and accredited training location
ACRRM training placement	Approved placement to a Training Post of the ACRRM Fellowship Training Program
AGPT	Australian General Practice Training program – an ACRRM Fellowship Training Pathway
RGTS	Rural Generalist Training Scheme – an ACRRM Fellowship Training Pathway
RVTS	Remote Vocational Training Scheme – an ACRRM Fellowship Training Pathway
IP	Independent Pathway – an ACRRM Fellowship Training Pathway
Additional leave	Additional Collège approved leave not including statutory leave provisions – as detailed in the ACRRM Leave from Training Policy
AST	Advanced Specialised Training for the ACRRM Fellowship

11. Document Control Information

11.1 Policy Information

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11.2 Document History

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V1.0	21 Mar 2024	K Moss	New policy	Apr 24	ES team, website

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