



REMEDIATION

1. Purpose

- 1.1. This document outlines the policy for training organisations to apply to ACRRM for additional resources to support ACRRM registrars on the Fellowship Training Program to undertake remediation.

2. Application and scope

- 2.1. This policy applies to ACRRM registrars who have been identified and assessed as requiring remediation funding plus suspension or extension of training as required.

Typically, registrars managed under this policy are having difficulty maintaining adequate progress in training.

3. Policy

- 3.1. Funding or suspension of training under this policy is only available from the date of approval by ACRRM. Funding and suspension of training cannot be back dated.

4. Responsibilities

- 4.1. Registrars are responsible for:

- 4.1.1. Agreeing to a remediation plan with the College; and
- 4.1.2. Complying with the remediation plan.

- 4.2. ACRRM is responsible for:

- 4.2.1. Identifying registrars in need of remediation
- 4.2.2. Designing a remediation program which is agreed with the registrar.
- 4.2.3. Managing registrar training as required
- 4.2.4. Assessing the outcomes of remediation to determine if the registrar can continue with training or should be withdrawn from training.
- 4.2.5. Approving suspension of training if applicable.

5. Outcome of remediation

- 5.1. Registrars identified as requiring remediation under this policy who fail or refuse to complete the remediation may be withdrawn from the training program, as outlined in the ACRRM Withdrawal policy.
- 5.2. Registrars who are dissatisfied with a decision following a program of remediation have recourse to appeal. The process for appealing a remediation outcome is detailed in the ACRRM Reconsideration, Review and Appeals Policy.

6. Related Documentation

- 6.1. ACRRM Performance and Progression Policy

- 6.2. ACRRM Registrar in Difficulty Policy
- 6.3. ACRRM Withdrawal from Training Policy
- 6.4. ACRRM Reconsideration, Review and Appeals Policy

7. Definitions

Word/Term	Definition (with examples if required)
ACRRM	Australian College of Rural and Remote Medicine
Remediation	Remediation comprises a series of learning activities which aims to address a registrar's identified educational shortfalls or deficiencies to attain the required level of knowledge, skills and attitudes during training.
Remediation activities	Remediation activities include, but are not limited to, additional in-practice teaching time, case based discussion, direct observation of consultation, and review of video-recorded consultations.
Remediation plan	A plan prepared by the training organisation in consultation with the registrar undergoing remediation. The plan details the registrar learning needs, the remediation activities, if training time is being suspended for the duration of the remediation activities, and timeline for completion of remediation. The plan is agreed and signed by the registrar and the College
Suspension of training	A registrar's training time is suspended by ACRRM for up to six months while remediation occurs.

8. Document Control Information

6.1 Policy information

Policy Contact and Author	Kyra Moss David York	Approving Body:	Board
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Responsible Officer:	David York	Policy System Manager:	Mary Jane Streeton

6.2 Document History

Version	Date Approved	Author	Description of revision	Internal Distribution	
				Date	Recipient/s
V1.1	December 2022	Fellowship Manager	Removal of references to Regional Training Organisations Alignment to one ACRRM Fellowship program	Dec 22	GM Education Services
V1.0	June 2021	Accreditation and Standards Manager	Wording around funding instalments removed from policy. IP including those with places on the RGTS added to policy.	Jun 21	ELT/CEO



Version	Date Approved	Author	Description of revision	Internal Distribution	
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Previous system	May 2017	Accreditation and Standards Manager	First version of policy	May 17	ELT/CEO