

## Multiple Mini Interviews

### What are Multiple Mini Interviews?

Multiple Mini Interviews (MMIs) consist of six individual interviews conducted online via Zoom. Candidates have two minutes to read a question before the start of each interview, and eight minutes to communicate the proposed course of action or ideas in relation to that question. A new question is presented by a new interviewer at each station.

An ACRRM representative will be present throughout the interviews to ensure the process runs smoothly, allowing you to focus on answering the questions.

### About the interviewers

- Interviewers include ACRRM Fellows and community representatives.
- Interviewers have not read your application or written submission assessment.
- Interviewers do not know how you have responded to other questions in the interview.
- Please ensure you provide examples of your experiences and demonstrate your professional approach across a range of contexts.

### Tips on answering MMI questions

During the interview, you should aim to answer each question by referring to the best examples from your own experiences that demonstrate how you fit the selection criteria.

#### Things to consider:

- What was your experience?
- When did this experience occur? (please be specific)
- Where were you at the time of this experience and for how long were you there? (e.g. I was on an 8-week placement at a rural clinic in Bathurst NSW)
- What did you do?
- How did you do it? (if applicable)

#### If the question asks for your plans, you should state specifically:

- What actions you plan to take?
- How you plan to undertake these actions?
- When you plan to undertake these action?
- Why you chose to undertake these actions?

### Resources

We are looking for candidates with a strong interest and commitment to the health of rural and remote communities, and who support our strategic vision for *healthy rural, remote and First Nations communities through excellence, social accountability and innovation*.

Please refer to the **ACRRM selection criteria** to assist you in preparation for MMIs.

#### Other helpful resources:

**Handbook for Fellowship Training** →

**Curriculum and Requirements** →

**Advanced Specialised Training Curricula** →

**ACRRM Strategic Plan and Vision** →