



ACADEMIC POSTS POLICY

1. Purpose

- 1.1 This policy sets out the circumstances under which registrars may apply for a funded Academic Post as part of the Fellowship Training Program.

2. Application and scope

- 2.1 The policy only applies to registrars with training places on the Rural Generalist Training Scheme (RGTS) or the Australian General Practice Training (AGPT) Program.

3. Policy

- 3.1 Registrars undertaking the Fellowship Training Program with places on the RGTS or the AGPT Program can apply for a funded Academic Post.
- 3.2 Registrars are eligible to apply to undertake an Academic Post at any time throughout the Fellowship Training Program.
- 3.3 Academic Posts can be undertaken on a full-time or part-time basis in line with the College Training Time policy. Part-time training must be approved prospectively by the Training Organisation.
- 3.4 Academic Posts can either be undertaken as a part of:
 - 3.4.1 Advanced Specialised Training (AST) in Academic Practice, Population Health, Remote Medicine, or Aboriginal and Torres Strait Islander Health.
 - 3.4.1.1 Eligibility and pre-requisites are documented in the Fellowship Training Handbook.
 - 3.4.1.2 Registrars will generally complete the 6 months FTE clinical training concurrently with the Academic Post, but the two components may be undertaken non-concurrently subject to prior approval from the College.
 - 3.4.2 Core Generalist Training in exceptional circumstances (where approved prospectively by the College).
- 3.5 Registrars must remain enrolled on the RGTS or AGPT for the duration of their Academic Post placement and must not Fellow prior to the completion of their Academic Post.
- 3.6 Registrars are required to gain support and approval by their Training Organisation and proposed Academic Post university supervisor prior to applying to the College for funding approval to undertake an Academic Post.

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4. Responsibilities

4.1. Registrars are responsible for:

- 4.1.1. Checking their eligibility to apply for an Academic Post
- 4.1.2. Completing and submitting the correct Academic Post application form by the advertised due date
- 4.1.3. Sourcing a suitable research supervisor in a university/academic institution
- 4.1.4. Attending support activities provided by the university, training organisation or College
- 4.1.5. Adhering to the College's policy on undertaking an Academic Post and
- 4.1.6. Completing and submitting all report requirements as advised by the College by the advertised due date.

4.2. Training Organisations are responsible for:

- 4.2.1. Ensuring that the registrar's Medical Educator supports the registrar through the application process and endorses the registrar's Academic Post application prior to the registrar sending the application to the College
- 4.2.2. Negotiating an employment contract on behalf of the registrar with the relevant university/academic institution; and keeping the registrar informed of the contract negotiations
- 4.2.3. Ensuring that the Medical Educator supports the registrar through the duration of the Academic Post
- 4.2.4. Supporting the registrar's attendance at support activities including workshops and webinars.

4.3. The relevant university/academic institution is responsible for:

- 4.3.1. Ensuring that the registrar is provided with an appropriate academic supervisor for the application process and if successful, throughout the duration of their Academic Post
- 4.3.2. Ensuring that the registrar's academic supervisor supports the registrar through the application process and endorses the registrar's Academic Post application
- 4.3.3. Negotiating an employment contract for the successful registrar with the registrar's Training Organisation
- 4.3.4. Ensuring that the academic supervisor meets regularly with the registrar to monitor progress of research, allocate appropriate teaching tasks, provide guidance and feedback on research and teaching, and involve the registrar in daily departmental activities; and
- 4.3.5. Reviewing and completing any reports the registrar may need to complete for the College to monitor their progress through the Academic Post.

4.4. The College is responsible for:

- 4.4.1. Conducting an annual application round and assisting potential academic registrars through the application process
- 4.4.2. Assessment of applications through an Assessment Panel which includes members with expertise in General Practice educational research and primary care

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- 4.4.3. Administer the provision of AGPT Academic Post funding to Training Organisations with academic registrars
- 4.4.4. Supporting each Academic Post registrar and
- 4.4.5. Facilitating support from Training Organisation Medical Educators and Universities for academic registrars in relation to their individual projects.

5. Related Documentation

- 5.1. AGPT Academic Posts policy
- 5.2. ACRRM Academic Posts Guide
- 5.3. ACRRM Fellowship Training Program Handbook
- 5.4. ACRRM Training Time policy

6. Definitions

Word/Term	Definition (with examples if required)
Training Organisation	A training organisation is the organisation who is responsible for training delivery and ensuring that training requirements are met. This is the Regional Training Organisations on the Australian General Practice Training (AGPT) program, Remote Vocational Training Scheme (RVTS) on this scheme or ACRRM on the Independent Pathway (IP) including for registrars with places on the Rural Generalist Training Scheme (RGTS).
Training Placement	Placements that count towards Training Time and may meet Training Program Requirements

7. Revision History

Policy information

Policy Contact and Author	Kyra Moss Lynn Saul	Approving Body:	Board
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Responsible Officer:	Lynn Saul	Policy System Manager:	Mary Jane Streeton

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Document History

Version	Date Approved	Author	Description of revision	Internal Distribution	
				Date	Recipient/s
V1.0	16 April 2021	Accreditation and Standards Manager	New Policy, includes information relating to ACRRM training from the AGPT Academic Post Policy	16 Apr	Board

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